

**UNITE HERE and HOTEL ASSOCIATION OF WASHINGTON, D.C.
GROUP LEGAL SERVICES FUND**

AMENDMENT TO GROUP LEGAL SERVICES AGEEMENT

WHEREAS, the UNITE HERE Local 25 and Hotel Association of Washington, D.C. Group Legal Services Fund (the "Fund") and Regan Associates, Chartered (the "Provider") are party to a Group Legal Services Agreement ("Agreement"); and

WHEREAS, the coronavirus pandemic has resulted in mass unemployment of individuals otherwise eligible for benefits from the Fund, and significantly reduced revenues to the Provider; and

WHEREAS, the Fund has previously made an additional payment of \$150,000 to the Provider to enable it to provide continued services without modification to eligible individuals for the three month period of April, May and June 2020, during which the hours-based revenue otherwise payable by the Plan to the Provider dropped precipitously; and

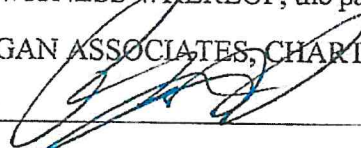
WHEREAS, to permit the Provider to continue to provide services for the remainder of 2020, and to permit individuals who would otherwise lose eligibility to continue to have access to services through the Fund;

NOW, THEREFORE, the parties agree to modify the Agreement as follows:

1. Effective for the period beginning July 1, 2020 and ending December 31, 2020 (or such later date as may be agreed on by the parties), the benefits to be provided, and the individuals eligible for benefits, will as set forth in the current Summary Plan Description (Exhibit A), modified as provided in Exhibit B. The Provider agrees to advise each individual for whom it has begun representation in a matter that is no longer covered and for which the Provider has not filed an appearance that it is withdrawing from representation in that matter.
2. Effective for the period beginning July 1, 2020 and ending December 31, 2020 (or such later date as may be agreed to by the parties), the Fund will pay the Provider a monthly fee of \$125,000 in lieu of the payments set forth in the Agreement (that is, for hours worked from June 2020 through November 2020).

IN WITNESS WHEREOF, the parties have signed the Amendment on the dates set forth below.

REGAN ASSOCIATES, CHARTERED

By:  Date: 7/16/20

UNITE HERE LOCAL 25 AND HOTEL ASSOCIATION OF WASHINGTON, DC GROUP
LEGAL SERVICES FUND

By:  Date: 7/16/2020

By: _____ Date: _____

**UNITE HERE and HOTEL ASSOCIATION OF WASHINGTON, D.C.
GROUP LEGAL SERVICES FUND**

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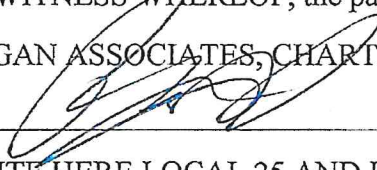
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REGAN ASSOCIATES, CHARTERED

By:  Date: 7/6/20

UNITE HERE LOCAL 25 AND HOTEL ASSOCIATION OF WASHINGTON, DC GROUP
LEGAL SERVICES FUND

By: _____ Date: _____

By:  Date: 07/07/2020